CONTRACT

PROCEDURES AND OBLIGATIONS
FOR THE ORGANISATION
OF CMAS COMPETITIONS

CATEGORY A
World - Continental Championships,

Version 2019/01

BOD 205 - 26/01/2019
&
Updated February 16th
This Contract is entered this DD of month 20XX by and between:

CONFEDERATION MONDIALE DES ACTIVITES SUBAQUATIQUES ("CMAS"), Fiscal Code 97091690582, with headquarters in Rome, Viale Tiziano 74, acting through its President and legal representative Mrs Anna ARZHANOVA

AND

CMAS and hereinafter jointly referred to as the Parties and severally as the Party who acknowledge on the following:

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SECTION 1: GENERAL

1. **Languages**

   All the documents concerning the CMAS competitions must be translated by the Local Organisation Committee (LOC) in the 3 official CMAS languages.

2. **Competitions Definitions**

   2.1. Competitions in Category A are World Championships and Continental Championships of National Teams.
   
   2.2. Each discipline commission defines the technical rules of each competition category A.

   2.3. For the organisation of World Championships, the minimum criteria are: 
      - 10 countries at least subdivided into;
      - 3 continents at least.

   2.4. For the organisation of Continental Championships, the minimum criteria are:
      - 5 nations at least;
      - CMAS adopts sine varietur the continental subdivision of countries as established up today and as it may be changed in the future by the International Olympic Committee (IOC).

   2.5. For the organisation of Bi Continental Championships, the minimum criteria are:
      - Each discipline is authorised to organise bi continental championships;
      - Same rules are applied for continental championships;
      - This championship is open to two continents.

   2.6. Competitions in Category B and C are defined in specific rules of each discipline.

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3. **Property of Competitions and Responsibilities**

   3.1. CMAS only has the right to recognize the competition categories A, B, C as concerns disciplines managed by it. CMAS may entrust this organisation to a third party, even if not affiliated with CMAS, but in this case and always CMAS is and will be the owner of these competitions.

   3.2. The words «World, Zone, Continental» and «CMAS» cannot be used in the headings of an event without the formal and written CMAS agreement.

   3.3. All the competitions denominations need to be approved by CMAS.
3.4. The right to organise the competition will be definitively granted to the LOC only when CMAS has received:
   3.4.1. The contract duly signed by the President of the LOC (Enclosure A.2).
   3.4.2. The application fee of competition decided by BoD.
3.5. Changing of contract terms of the competition:
   3.5.1. The LOC cannot cancel or change the competitions’ date and place without the written agreement of the CMAS BoD.
   3.5.2. Reasons apart from force major will be penalized:
      3.5.2.1. the competition fee will not be refunded by CMAS
      3.5.2.2. A penalty will be charged according CMAS BoD decision
      3.5.2.3. LOC shall bear the costs incurred due to such cancellations or changes

4. **Logo and CMAS brand**

4.1. **CMAS Logo and Brand**

   4.1.1. Only logos sent by CMAS HQ may be used without changing them.
   4.1.2. The LOC must use CMAS logo in all communications and promotional advertisements, written or broadcasted before, during and after the competitions. The CMAS logo cannot have a size inferior to the biggest of the other logos that will be printed on the documents and announcements; it must obligatorily appear in first position.
   4.1.3. It must be clearly specified that the competition is a CMAS competition.
   4.1.4. In no case the LOC may grant the use of this logo to third persons, even as courtesy, without the previous written agreement of CMAS.
   4.1.5. The LOC Partners acknowledge, without limiting any provision of the CMAS Documents, that the Competition Logo and the CMAS logo and brand are the exclusive property of CMAS and that CMAS owns all rights and data relating to their organisation, exploitation, broadcasting, recording, representation, marketing, reproduction, access and dissemination by any means or mechanism whatsoever, whether now existing or developed in the future.

4.2. **Competition logo**

   4.2.1. If the LOC wants to create a logo for the competition, this must be approved by the CMAS Board of Directors (BoD).
   4.2.2. If agreed, the competition logo and name must be shown on all the official documents of the competition as well as on all badges accepted by CMAS.
   4.2.3. CMAS logo and name must figure on the title of the competition.
   4.2.4. CMAS logo must obligatorily figure on the badges supplied by the LOC.

4.3. **Competition Badges**

   The badges must different background colours according the category as follows:

   4.3.1. VIP Red
   4.3.2. Organisation Yellow
   4.3.3. Judges and Safety Green
   4.3.4. Teams Officials Grey
   4.3.5. Athletes Blue
   4.3.6. Press White
5. **Marketing Rights**

5.1. **Generally**

5.1.1. The LOC shall collaborate with CMAS on the development of an international marketing programme. Pursuant to the Marketing Program Agreement, CMAS will authorize the LOC to use the CMAS Logo and Brand for certain sponsorship and licensed merchandise activities. Contrary to what is stated in the CMAS Documents, the LOC shall be entitled to retain all revenues from sponsorship arrangements and licensed merchandise sales which the LOC derives in accordance and compliance with this agreement.

5.2. **Advertising**

5.2.1. CMAS reserves the right to give advertising spaces to CMAS official sponsors on either the competition’s logo as well as on its documents. These spaces will be agreed together with the LOC.

5.2.2. The LOC must communicate to CMAS all advertising contracts obtained for the competition.

5.2.3. CMAS reserves the right to approve or not local contracts according to international contracts it may obtain.

5.3. **CMAS Consent Required**

Except as may be provided in the competition contract, the LOC will execute any contract or enter into any agreement pursuant to which marketing, sponsorship or similar rights, or the right to use any CMAS Logo and Brand, are granted, without the prior written consent of CMAS.

5.4. **CMAS Partners**

5.4.1. The LOC acknowledges that CMAS will initiate and implement a sponsorship programme with the CMAS Partners and agree not to authorise or permit the advertisement, promotion of goods and services related with the Competition.

5.4.2. CMAS shall have the right to grant marketing rights and opportunities to the CMAS partners related with competition.

5.4.3. The LOC need to define and give a commercial space to CMAS partners to sell the products.

5.4.4. CMAS will provide the list of companies to the LOC.

5.5. **LOC Partners**

The LOC can initiate and implement a sponsorship programme with authorization of CMAS.

5.6. **Sales in Competitions Venue**

All the sales in the competition’s venues must be according to the law of the hosting country.
6. **Television, Radio and other Broadcasting Rights**

6.1. **Ownership**
   The copyright in and to all video and audio recordings of the CMAS competitions shall belong to CMAS.

6.2. **Broadcast Rights**
   6.2.1. CMAS shall have the exclusive right to broadcast the CMAS Competition via over-the-air and cable television, streaming on internet Channels and to retain all revenues there from. The LOC shall not enter into any contract pertaining to the broadcast of the CMAS Competitions without the prior written consent of CMAS, which consent will not be unreasonable.
   6.2.2. CMAS reserves the right to make a particular contract to each competition.
   6.2.3. Each discipline should define minimum requirements for live streaming.

7. **CMAS Licenses**

7.1. **Sports licenses**
   All athletes participating at a CMAS competitions must have a sport license valid for the current year.

   7.1.1. **Orders:**
   For category A competitions, only the National Federations can order sport licenses from CMAS.

8. **LOC Duties**

8.1. **Expenses for Category A Competition:**
   8.1.1. The LOC will provide and will be responsible for the lodging expenses, full board, in single room:
     - for CMAS President or his/her Representative.
     - for the Sports Committee’s President.
     - for the Director of the Commission or his/her representative.
     - for CMAS Technical Delegate.
   8.1.2. The travel expenses of CMAS Technical Delegate.
   8.1.3. The LOC will be responsible for local transports of officials as stated in this document. The LOC has to provide a different vehicle transportation for the official’s article 8.1.1.
   8.1.4. **Competition Inspection**
     8.1.4.1. All the expenses of the CMAS representative have to be supported by LOC (Travel, local transportation and full board accommodation) for the competition inspection.
8.2. **Insurance**
   The LOC must subscribe and provide the insurance of civil responsibility to cover all the aspects of the competition.

8.3. **Safety**
   The LOC has to take care of the right and necessary means according to safety procedures of each discipline and the rules of the organising country.

8.4. **Security and Medical services**
   The LOC has to take care of the right and necessary means according to security and medical services according of the law of the country where is held the competition.

8.5. **Communication of results**
   If the performances of athletes (Time, distances, points) are not electronically controlled by the company with which CMAS has signed the contract, it is up to the LOC to send the results of competitions by electronic format to CMAS Technical Delegate of the end of event which could be immediately (one day event or day period) or at the end of the day (More than one day event in team disciplines).

9. **CMAS duties towards the LOC**
   9.1. After the signature of the contract, CMAS will send to the LOC within the agreed deadlines:
      - Vectoral CMAS logo
      - The list of the e-mails address of all the federations affiliated to the relevant discipline.
      - The directory of the federations affiliated to the relevant discipline.
      - The directory of the members of the commission in charge of the concerned discipline.
      - The medals needed for the competition.

   9.2. CMAS will be responsible for:
      9.2.1. Travelling expenses of the officials as by 8.1.1. except the Technical Delegate.
      9.2.2. Travelling and board and lodging expenses for all persons invited or appointed by the CMAS.

10. **Timing and deadlines**
    10.1. The Timing and deadlines are described in Annex 1

11. **Transportation**
    11.1. **General Terms**
        11.1.1. The transportation service is usually established by obtaining a sponsorship deal, either with a public transport company, and/or a car rental company or a major car manufacturer.
        11.1.2. Different transport systems will be required to run simultaneously according specific schedule (Teams, CMAS officials, Judges and Referees). The transportation system must be in operation from the opening to the closing of the accommodation.
11.2. **Transportation Service for Teams and Delegation Officials**

11.2.1. The Competitor and their team’s officials have the following transportation requirements:

- **11.2.1.1.** Regular shuttle buses service from the main designated airport and other points of entry;
- **11.2.1.2.** Specific transportation service between the accommodation place and opening and closing ceremonies;
- **11.2.1.3.** Specific transportation service between the accommodation place and training and competition venues;
- **11.2.1.4.** Schedule of transportation is established by CMAS commission of the sport.

11.3. **Transportation Service for CMAS officials**

11.3.1. The LOC have to provide to CMAS officials a separated transportation.

11.4. **Transportation Service for Judges and Referees**

11.4.1. LOC is responsible to organize a different transportation from the teams and CMAS officials for all the judges and referees nominated.

12. **Judges and Referees**

12.1. **Nomination**

- **12.1.1.** CMAS will provide to LOC the total number of Judges and Referees according with related functions and competencies for the competition.
- **12.1.2.** A number of Judges and Referees will be nominated directly by CMAS by candidature in agreement between National Federations and CMAS.
- **12.1.3.** The other judges and referees necessary to the competition will be nominated by LOC according with the specific rules of the sport commission.

12.2. **Accommodation**

LOC must provide a different hotel location for the judges and referees, from the team and CMAS officials.

12.3. **Expenses**

- **12.3.1.** The full board accommodation expenses is considered as breakfast, warm lunch, warm dinner and water drink and is responsibility of LOC.
- **12.3.2.** The travel expenses for CMAS nominated judges and referees are responsibility of National Federation. LOC have the possibility to propose support these travel expenses.

13. **Facilities**

13.1. **Competition Venues**

The Competition’s venues technical specifications are defined in the rules of each sport commission.

13.2. **Accommodation**

The accommodation minimum criteria for CMAS are define in specific rules of each sport commission.
14. **Competition Fee for Teams and Delegations Officials**

14.1. The Competition fee must consider the following requirements:

14.1.1. Official Hotel in full board. Full board accommodation must consider a breakfast, warm lunch, warm dinner and water drink.

14.1.2. Transportation between official Hotel and Venues;

14.1.3. Participation in competition protocol ceremonies;

14.2. The maximum price is decided by CMAS.

14.3. If the Teams and Delegations officials decide to be accommodated in different hotel provided by LOC, they have to pay an amount per Pax decided by CMAS according specific sport commission rules.

14.4. A participation entry fee can be required according specific sport commission rules.

15. **Anti-Doping Control**

15.1. The International Testing Agency (ITA) decide the testing plan of the competition and send it to LOC.

15.2. The LOC has the obligation to organize doping controls during the competition at its own expenses (sampling procedure and analyse by a WADA accredited laboratory). CMAS recommends contacting the national anti-doping organization (NADO) of its country.

15.3. NADO is invited to prepare an education program for the athletes at this occasion (outreach program).

15.4. The LOC must send to CMAS some weeks before the competition the name of the staff and laboratory chosen.

15.5. All the controls and procedures are under the authority of CMAS - “testing authority “and result management “.

16. **Competition Inspection**

16.1. After the attribution of organization of competition by CMAS to LOC the inspection visit must be schedule and organized in a period defined by CMAS.

16.2. The competition inspection is led by CMAS representative.

16.3. The competition inspection has the goal to verify all the condition terms of the competition contract.

16.4. The CMAS representative can be the director of the commission or a member nominated by CMAS BoD.

16.5. The duration of the competition inspection is defined by agreement between CMAS and LOC.

**CHAPTER 2: BODIES OF CONTROL DURING THE COMPETITION**

17. **Director of the Commission or his/her Delegate**

17.1. The Director of the Commission or his/her Delegate will be charged to check and control the strict observance of administrative procedures about CMAS competitions.

17.2. The Director of the Commission or his/her Delegate can, in no case, act as referee, judge of team official of a NF.
17.3. **Missions**
17.3.1. Check on the observance of CMAS rules, procedures and decisions and take necessary measures whenever necessary without having the right to change any rule, except that concerning rules and procedures for the organisation of CMAS competitions or playing rules of the corresponding discipline.
17.3.2. Check all the procedures related with General Protocol.
17.3.3. Send a report of the competition to the CMAS General Secretary.

17.4. **CMAS Technical Delegate**
17.4.1. For each competition, the CMAS Technical Delegate will be assigned by the CMAS BoD upon proposal of the relevant discipline.
17.4.2. The Technical Delegate must be fluent at least in one of the three official CMAS languages and as the best two of these.
17.4.3. As concerns continental championships, the CMAS Technical Delegate must be mandatory a member of one federation of that continent affiliated to CMAS.
17.4.4. In no case, Technical Delegate will:

17.4.4.1. has whatever responsibility and he/she cannot be referee, judge of team official or a participating member of one NF during the competition for which the BoD appointed him.
17.4.4.2. be a member of the LOC to which the organisation of the competitions has been given.

17.4.5. **Missions**
17.4.5.1. **Technical**
17.4.5.1.1. He has no competence as concerns on the domain of judges and referee functions.
17.4.5.1.2. Check that the technical meeting is only held according to CMAS rules.
17.4.5.1.3. Control of the necessary equipment, taking necessary measures to find a remedy if lacking. He has the duty to inspect all installations necessary for the competition
17.4.5.1.4. Check on the observance and enforce CMAS rules and decisions, resolve all matters about the actual organization when the rules do not provide another solution. He takes necessary measures whenever necessary, without having the right to change any CMAS rules.
17.4.5.1.5. Take alone the decision to suspend or cancel the championship in case:

- of negative weather conditions or
- when certain rules are not observed as concerns above all needs envisaged in CMAS General rules, CMAS procedures, playing rules of the corresponding discipline
- Unsafty conditions (validity of the second test of bottles, access to first aid services)
- Non-observance of rules for Anti-doping tests.

17.4.5.1.6. Management of claims.
17.4.5.1.7. For sports using tanks he supervises the control operation by Judge in charge of checking the hydraulic test validity.
17.4.5.2. Administrative
17.4.5.2.1. Management of all CMAS records that have been beaten during the competition.
17.4.5.2.2. Hand all documents concerning the competition to director of commission or his/her delegate.
17.4.5.2.3. He has the duty to check the participants’ files concerning the passport for identification (particularly for juniors).
17.4.5.2.4. Observance of terms of the contract and take necessary measures in order to apply them.
17.4.5.2.5. Observance of organization doping controls during competition according to WADA anti-doping code, CMAS anti-doping and annual programme defined by ITA.
17.4.5.2.6. Send the results of the competitions by e-mail in electronic format.
17.4.5.2.7. Hand all documents to CMAS representative before his/her departure.
17.4.5.2.8. Send his/her competition’s report within 15 days after the end of competition to CMAS HQ.

18. Technical meetings
18.1. A meeting must be organised within and not later than 24 hours before the beginning of competition with the attendance of:
18.1.1. Responsible of the LOC
18.1.2. CMAS Technical Delegate and/or Director of the relevant commission
18.1.3. Chief Judge/Referee
18.1.4. Team leaders
18.1.5. Responsible person for the safety plan

18.2. The goal of the technical meeting is to communicate all information about:
18.2.1. Technical matters.
18.2.2. Timetable and means of transportation.
18.2.3. Guidelines for opening, closing and medal ceremonies.
18.2.4. Safety measures.

CHAPTER 3: GENERAL PROTOCOL

19. Opening Ceremony
19.1. The Opening Ceremony will take place on the site of the competition or in the city hosting the competition as follows:
19.1.1. Athletes from the participating countries will parade behind their national flag in alphabetical order in the language of the hosting country.
19.1.2. The host country is the last delegation of the parade.
19.1.3. Delegates, if they wish, can parade behind their national flag, between the flag and the athletes.
19.1.4. After the flag parade, raising of the flags:
(a flaggpole or specific system for CMAS flag, one for the IOC flag (Finswimming only) and one for the national flag of the organising federation are required).
19.1.4.1. National flag of the organising federation past the national anthem.
19.1.4.2. CMAS and IOC flags (only Finswimming) past the CMAS international anthem.

19.1.5. Welcome speech
19.1.5.1. Of the President of the organising Federation or his/her representative for the competition.
19.1.5.2. Of a representative of the Government, of the province or town
19.1.5.3. Of CMAS President or his/her representative

19.1.6. The list with names and functions of speakers must be handed to CMAS President or his/her representative, at least at the eve of the ceremony.

19.1.7. Every add or alteration in order to take the floor must be discussed with CMAS President or his/her representative, at the eve of the ceremony.

19.1.8. The declaration of the official opening of the competition by CMAS President or by another person designated by him/her and declaring the opening of the competition must be, in any case, the last speaker.

20. Preparation of awarding ceremonies

20.1. Formal ceremony will be carried out according to a strict and identical protocol, being the same for all competitions and cannot be changed without the previous approval from the Board of Directors.

20.2. Except for the CMAS gold, silver and bronze medals, no other distinction, medal or price can be distributed during this ceremony.

20.3. For competition, medals provided by CMAS.

20.4. If an organising committee wants to provide itself medals for a competition, this will be allowed at the following conditions as listed here below:
20.4.1. the organising committee responsible of the production costs of such medals according the specific rules of the sport.
20.4.2. mandatory engraving of CMAS logo (in relief) and the name of the championships.
20.4.3. sending of a «finished» sample at natural size to CMAS.
20.4.4. obtention of CMAS written agreement.

20.5. For awarding ceremonies, the following must be available and ready:
20.5.1. three podiums shall be arranged to accommodate the necessary number of athletes (relay, teams):
20.5.1.1. podium n.° 1 (center) for the winner, 50 (fifty) cm.
20.5.1.2. podium n° 2 (right) for the second place, 35 (thirty-five) cm
20.5.1.3. podium n° 3 (left) for the third place, 20 (twenty) cm

20.5.2. three flagpoles or specific system at different heights as follows:
20.5.2.1. a top center flagpole waving the flag of the winner
20.5.2.2. a medium right flagpole waving the flag of the second
20.5.2.3. a lower left flagpole waving the flag of the third.

20.5.3. Position of the flags
20.5.3.1. The positioning of the flags will be according IOC code. (see appendix)
20.5.3.2. The LOC shall see that non-accredited people should be kept off the venue reserved for the ceremony.
21. **Progress of medals awarding**

21.1. CMAS will have to communicate to the organisation and in the three official languages, the list of the CMAS’ VIP as well as their exact function.

21.2. Before the beginning of the session, the organisation must give to CMAS the full list back with the accompanying persons as well as their exact function.

21.3. The rehearsal of the official ceremony for the medals awarding must obligatory take place under the control of a CMAS official, the day before the competition and on its same place, everything being obligatorily settled (podium, medal bearers, flag, music, official speaker, CMAS international anthem, etc).

21.4. A waiting area with a direct access on the competition site in which the athletes will be placed, the officials and the medal porters in the order of the scheduled scheme taken from the corresponding Appendix. At the end of event, organisers pick the medallists and accompany them to the waiting area to prepare awarding ceremonies. The athletes stay during all this time in this zone. Coaches have the possibility to enter in this area and wait with athletes the awarding ceremony.

21.5. **Operation of ceremonies:**

21.5.1. Choice of the Procedure (Appendix A9)

21.5.1.1. The chief of ceremony, the VIP, the accompanying person, the athletes and the medals porters approach the podium form its right (or left) in this order.

21.5.1.2. The ceremony chief, the VIP, the accompanying person pass by the podium and place themselves on its left (or its right).

21.5.1.3. The athletes place themselves behind the podium in this order 2nd, 1st, 3rd (or 3rd, 1st, 2nd).

21.5.1.4. The medal porters stay on the podium's side according choice.

21.5.1.5. Medals presentation.

21.5.1.6. After the medals’ presentation.

21.5.1.7. The ceremony chief takes back the VIP, the accompanying person, followed by the medal's porters.

21.5.1.8. The athletes go back to the changing-room after the photo session.

21.5.1.9. The parade of arrival and departure must be done with a musical accompaniment.

21.6. **Announcements**

Once everybody is ready, the music stops, and the announcement of the results follows as clarified here below:

21.6.1. All the announcements must strictly respect the text taken from the Appendix A10

21.6.2. Languages

- The announcements must be done, after the national language, in one of the three CMAS official languages
- If the language of the organising federation is one of the CMAS official languages, the second one will be one of the two others CMAS official languages.

21.6.3. The speaker is not allowed to modify, in any way, the announcements that follow.
21.6.4. The organising federation will have to give him, in written form and in the languages that will be used, the surnames, names and exact function(s) of the designed VIP who will hand over the medals.

21.6.5. **Ceremony announcements** (see Appendix A10)

21.6.5.1. Third place announcement
When the name is announced:

- The athlete goes up on the podium.
- The VIP and the bronze medal porter move towards the podium, the medal porter presents the pillow to the VIP who takes the medal and puts it over the head of the athlete and shake hands.
- Then, the VIP goes back to his respective place.
- The accompanying person gives the gift or flowers to the athlete.
- Then the accompanying person and the medal porter go back to their respective places.

21.6.5.2. Second place announcement
When the name is announced

- The athlete goes up on the podium.
- The VIP and the silver medal porter move towards the podium, the medal porter presents the pillow to the VIP who takes the medal and puts it over the head of the athlete and shake hands.
- Then, the VIP goes back to his respective place.
- The accompanying person gives the gift or flowers to the athlete.
- Then the accompanying person and the medal porter go back to their respective places.

21.6.5.3. Winner announcement
When the name is announced

- The athlete goes up on the podium.
- The VIP and the gold medal porter move towards the podium, the medal porter presents the pillow to the VIP who takes the medal and puts it over the head of the athlete and shake hands.
- Then, the VIP goes back to his respective place.
- The accompanying person gives the gift or flowers to the athlete.
- Then the accompanying person and the medal porter go back to their respective places.

21.6.5.4. The accompanying person and medal porter once back to their places, everybody turns towards the poles where the three national flags will be raised while the national country anthem of the gold winner is played.
22. **Closing ceremony**

The Closing Ceremony will take place on the site of the competition or in the city hosting the competition as follows:

22.1. It begins in the fifteen minutes following the last award ceremony
22.2. The President of the LOC closes the event
22.3. National flag’s descent of the hosting country past the national anthem (if protocol accepted)
22.4. CMAS and IOC (only Finswimming) flag’s descent past the CMAS anthem.
22.5. According to prize awarding rules of some countries, points 24.3 and 24.4 may be reversed in order.
22.6. The LOC President hands over the CMAS flag to the CMAS representative.
22.7. CMAS Representative hands over the flag to the President of the LOC of the next identical competition.

*********** End of document ***********

Neither Party may assign the whole or a part of the rights deriving from this contract without the prior written consent of the other party.

This contract has been construed in accordance with the Italian Law, which shall apply. Any controversy for whatever reason arising from this agreement shall be exclusively referred to the Courts of Rome.

This contract may be executed in counterparts and transmitted by facsimile or PDF copy, which combined shall constitute an original

IN WITNESS WHEREOF, the Parties hereunto have executed this contract effective as of the effective date:

By CMAS

______________________________
Mrs. Anna ARZHANOVA
President of CMAS

Name of LOC:

______________________________
Name of President of LOC